

# NHS Golden Jubilee



**Meeting:** NHS Golden Jubilee Board  
**Meeting date:** 28 May 2026  
**Title:** Code of Conduct for Members of NHS Golden Jubilee  
**Responsible Executive/Non-Executive:** Carolynne O'Connor, Chief Executive  
**Report Author:** Nicki Hamer, Head of Corporate Governance and Board Secretary

## 1 Purpose

This is presented to the Board for:

Assurance	<input checked="" type="checkbox"/>	Awareness	<input checked="" type="checkbox"/>
Discussion	<input checked="" type="checkbox"/>	Decision	<input checked="" type="checkbox"/>

This report relates to a:

Annual Delivery Plan	<input checked="" type="checkbox"/>	Local Policy	<input checked="" type="checkbox"/>
Emerging Issue	<input type="checkbox"/>	NHS / IJB Strategy or Direction	<input checked="" type="checkbox"/>
Government Policy or Directive	<input checked="" type="checkbox"/>	Other	<input type="checkbox"/>
Legal Requirement	<input checked="" type="checkbox"/>		

This aligns to the following NHSScotland quality ambition(s):

Safe	<input checked="" type="checkbox"/>	Effective	<input checked="" type="checkbox"/>
Person-Centred	<input checked="" type="checkbox"/>		

Please select the level of assurance you feel this report provides to the board/committee and briefly explain why:

Significant	<input checked="" type="checkbox"/>	Moderate	<input type="checkbox"/>
Limited	<input type="checkbox"/>	Not Yet Assessed	<input type="checkbox"/>

**Comment:** A significant level of assurance is recommended, as the Code of Conduct aligns to nationally agreed standards and the Board can take strong confidence that it meets expected governance requirements rather than being a locally invented approach.

## BOARD PUBLIC

From the list below, please select which Board Priority this paper relates to. If none of the priorities suit, please select other and briefly explain why this paper needs to be reviewed at Board/Committee:

Service Sustainability	<input checked="" type="checkbox"/>	Financial Sustainability	<input checked="" type="checkbox"/>
Workforce Sustainability	<input checked="" type="checkbox"/>	Environmental Sustainability	<input checked="" type="checkbox"/>
Quality and Safety	<input checked="" type="checkbox"/>	Population Health and Health Inequalities	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>		

## 2 Report summary

### 2.1 Situation

This paper has been developed to provide NHS Golden Jubilee Board with the annual review of the Code of Conduct for approval. The updated Code reflects proposed additions for 2025/26, including a Board Member Business Conduct quick guide, new subsections within Section 3 to align with NHS Scotland Standards of Business Conduct (MEL(1994)48), and a new Annex C to support completion of declarations and related requirements.

### 2.2 Background

Board Members were previously provided with the Model Code of Conduct for Members of Devolved Public Bodies following its approval by the Scottish Parliament in December 2021. Thereafter, the Board Secretaries Group, together with the Corporate Governance Steering Committee within NHS Scotland and the Standards Commission for Scotland, developed a “Once for Scotland” approach to support consistent adoption across NHS Boards. The proposed NHS Golden Jubilee Code of Conduct, attached at Appendix 1, has been updated as part of the annual review to reflect current guidance, national standards and the organisation’s governance arrangements.

### 2.3 Assessment

The Code of Conduct highlights (yellow) the proposed additions from 2025/26.

This includes a new ‘Board Member Business Conduct - quick guide’ under Section 3 (page 7), two new subsections, also under Section 3, to align with NHS Scotland Standards of Business Conduct (MEL(1994)48) (pages 11 and 12).

In addition, a new Annex C ‘Board Member Quick Guide’ has been designed to support Board members on completing Section 5 (page 19).

## BOARD PUBLIC

### 2.3.1 Quality/ Patient Care

Robust governance supports safe, high-quality care and helps the organisation maintain and improve patient care standards.

### 2.3.2 Workforce

There is no workforce impact related to this report.

### 2.3.3 Financial

Ensuring appropriate scrutiny of NHS Golden Jubilee's governance documents, and ensuring these remain up to date, is a core part of the Board's remit.

### 2.3.4 Risk Assessment/Management

Effective risk identification and management underpin the assurance provided by Board Committees to the NHS Golden Jubilee Board.

### 2.3.5 Equality and Diversity, including health inequalities

The Board remits detail where equality and human-rights related issues are covered in each respective Governance Committee's area of responsibility. There is no specific aspect of this report to highlight in relation to the above duties.

### 2.3.6 Climate Emergency and Sustainability

There is no direct environmental impact via this annual updating exercise.

### 2.3.7 Other impacts

There are no other impacts from this report.

### 2.3.8 Communication, involvement, engagement and consultation

This paper has not been considered at any other meeting.

### 2.3.9 Route to the Meeting

This report has not been previously considered at any meeting during its development.

## 2.4 Recommendation

NHS Golden Jubilee Board is asked to:

- **Assurance** – To give confidence of compliance with legislation, policy and Board objectives.
- **Awareness** – For Members' information only.
- **Decision** – Reaching a conclusion after the consideration of options.

## 3 List of appendices

The following appendices are included with this report:

- Appendix No 1, Code of Conduct for Members of NHS Golden Jubilee